

D.L. TURNER CONSULTANTS INC.

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www.dltturner-consultants.ca

April 18, 2022

Subject: Reference Letter — Employment at D.L. Turner Consultants Inc.

To whom it may concern:

I, Daniel Turner, hereby certify, as the direct manager of Omar Shemy, that he has been working full time for D.L. Turner Consultants Inc. since August 9, 2021 as a junior engineer. Omar Shemy has been working a minimum of 37.5 hours per week, under my direct supervision. Omar Shemy's annual salary is [REDACTED]

Omar Shemy's duties and responsibilities as a junior engineer are as follows:

- Perform structural design and analysis calculations using the governing provincial, federal and municipal codes and standards and engineering formulas.
- Layout and detail portions of projects using schematic drawings prepared by the by project lead engineer.
- Preparation of plans, sections and details to incorporate in drawings by the technical draftsmen.
- Research design options and technical documents and material specifications for project lead engineer.
- Review of detailed structural shop drawings.
- Direct and supervise the technical draftsmen.
- Coordinate work with other disciplines such as architectural and mechanical.
- Use computer-assisted engineering and design software and equipment to prepare engineering design documents.
- Attend and participate in client meetings.
- Perform field activities such as observe, visually inspect and record existing field conditions, take and verify measurements within existing buildings or ongoing construction projects.
- Organize, draft and coordinate technical documents.

Omar Shemy's last day of employment at D.L Turner Consultants Inc. is April 18, 2023.

Sincerely,



Daniel Turner, M. Eng., P. Eng.

OIQ #102893

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